

TEAM LEWIS

PREVENTION OF MODERN SLAVERY STATEMENT

This statement has been published by LEWIS Communications (Holdings) Limited (“TEAM LEWIS”) pursuant to section 54(1) of the United Kingdom’s Modern Slavery Act 2015 and outlines the actions we are taking to ensure neither Modern Slavery nor Human Trafficking is taking place within our business and supply chains.

1. TEAM LEWIS’ business activities

TEAM LEWIS is the holding company of a group of companies providing global marketing and communications services. Further details regarding TEAM LEWIS and its services are available at www.teamlewis.com.

TEAM LEWIS is represented in Western Europe, USA and APAC and employs around 615 qualified and skilled people. TEAM LEWIS does not operate in an industry in which modern slavery is prevalent. It therefore believes it is not at risk of modern slavery occurring within its business. However, it has put processes in place to identify any potential risks in its supply chain.

2. Policies

In order to enhance TEAM LEWIS’ commitment to combatting Modern Slavery and Human Trafficking, TEAM LEWIS continues to review and monitor compliance with its internal company policies on a regular basis. This includes but is not limited to Anti Bribery and Anti-Corruption policies, as well as Human Resources policies on responsible recruitment, equal opportunities, bullying and harassment, health and safety and diversity. In doing so it identifies any improvements in its processes where necessary.

TEAM LEWIS has also adopted a Code of Conduct which forms the basis on which TEAM LEWIS conducts business to the highest professional and ethical standard and ensures that its directors, its employees and external stakeholders do the same.

Central to TEAM LEWIS’ Code of Conduct has been the adoption of a global whistleblowing policy. With this policy, TEAM LEWIS has provided a safe framework for its employees to report any actual or alleged wrongdoing relating to modern slavery and human trafficking, both internally and within TEAM LEWIS’ supply chain.

3. TEAM LEWIS’ supply chains and due diligence

Due to the nature of its services, TEAM LEWIS’ supply chain is not extensive and has remained the same over the years. Its supply chains include property landlords and associated property services, professional services (including cleaning and catering) and IT services.

TEAM LEWIS continues to maintain a risk based approach with regards to the onboarding of new Clients and Suppliers on the basis of the location they operate in and/or the goods and/or services they provide. To the extent warranted, TEAM LEWIS may conduct more in-depth assessments and may ask its Client and Suppliers specific questions on their supply chain and governance initiatives if -in TEAM LEWIS’ reasonable opinion- they are deemed to be of high risk. Such actions not only inform TEAM LEWIS of the supply chain of its external stakeholders but in turn allows it to identify any risks associated with its own supply chain and the action to be taken accordingly.

4. Training

TEAM LEWIS acknowledges the importance of educating its employees on the signs and risks of modern slavery and human trafficking. To this end, TEAM LEWIS has shortlisted an external provider which will provide training for those employees that directly deal with procurement, clients or suppliers.

5. Combatting Modern Slavery

No incidents of Modern Slavery have been notified or identified during the period covered by this statement.

6. Further actions

With the TEAM LEWIS Foundation, TEAM LEWIS continues to invest heavily in its employee-led charity initiative through which financial and non-financial support is provided to charities with a social cause.

Approval

This statement was considered and approved by the Board of Directors of LEWIS on 12th June 2024.

Signature 

Name

Date 12 June 2024

Chris Lewis